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Form	y	y	U

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

Α	For th	e 2021 calendar year, or tax year beginning and	ending				
В	Check if applicab	le: C Name of organization		D Employer identific	cation number		
	Addre	PENNSYLVANIA IMMIGRATION RESOURCE CENTER					
	Name			23-28512	13		
	Initial returr		Room/suite				
	Final returr	294 PLEASANT ACRES ROAD	202	(717) 60			
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,635,554.		
	Amer returr	IORR, FA 17402		H(a) Is this a group re	turn		
	Appli- tion	F Name and address of principal officer: CLASINA IIOUIMAN		for subordinates	? Yes X No		
	pendi	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No		
		empt status: 🚺 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) (or 52	If "No," attach a	list. See instructions		
		te: VWW.PIRCLAW.ORG		H(c) Group exemption			
		f organization: 🚺 Corporation Trust Association Other 🕨	L Year	r of formation: 1996 N	State of legal domicile: PA		
P	art I	Summary					
	1	Briefly describe the organization's mission or most significant activities: JUST					
Governance		IMMIGRANTS BY PROTECTING THEIR LEGAL STAT	US IN	THE UNITED	STATES.		
rna	2	Check this box I if the organization discontinued its operations or dispos	sed of more	e than 25% of its net ass			
ove	3	Number of voting members of the governing body (Part VI, line 1a)			11		
		Number of independent voting members of the governing body (Part VI, line 1b)			11		
ŝ	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			20		
Activities &	6	Total number of volunteers (estimate if necessary)			63		
Acti	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
_	<u>b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.		
				Prior Year	Current Year		
a	8	Contributions and grants (Part VIII, line 1h)		1,490,120.	1,630,131.		
enu	9	Program service revenue (Part VIII, line 2g)	0. 93.	<u> </u>			
Revenue	10		estment income (Part VIII, column (A), lines 3, 4, and 7d)				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	5,400.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,490,213.	1,635,554.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.			
ŝ	15	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,068,015.	1,210,100.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
a di	b	Total fundraising expenses (Part IX, column (D), line 25)		200 150	261 086		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		392,158.	361,076.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,460,173.	1,571,176.		
	19	Revenue less expenses. Subtract line 18 from line 12		30,040.	64,378.		
Net Assets or	iii iii		В	eginning of Current Year	End of Year		
sset	20	Total assets (Part X, line 16)	······	538,786.	461,204.		
3t A	21	Total liabilities (Part X, line 26)	······	267,705.	125,745.		
Ĭ	22	Net assets or fund balances. Subtract line 21 from line 20		271,081.	335,459.		
	art II	Signature Block					
		alties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is		
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.			

Sign	Signature of officer	Date					
Here	CLASINA HOUTMAN, BOARD PRESIDENT						
	Type or print name and title						
	Print/Type preparer's name Preparer's signature Date	Check PTIN					
Paid	JAIME L. KUNTZ, CPA Jam Kal 4/29/2	2 ^{if} self-employed P01272711					
Preparer	Firm's name 🕒 BAKER TILLY US, LLP	Firm's EIN 🕨 39-0859910					
Use Only	Firm's address 🕨 1000 COMMERCE PARK DR.						
	WILLIAMSPORT, PA 17701	Phone no. 570. 323. 6023					
May the IF	May the IRS discuss this return with the preparer shown above? See instructions X Yes No						
132001 12-0	32001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)						

Form		age 2
Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	THE PENNSYLVANIA IMMIGRATION RESOURCE CENTER (PIRC) IS A NON-PROFIT	
	ORGANIZATION WITH A MISSION OF ACCESS TO JUSTICE. PIRC PROTECTS	
	DIGNITY AND HUMAN RIGHTS BY PROVIDING EDUCATION AND LEGAL	
	REPRESENTATION TO IMMIGRANTS - CONTINUED ON SCHEDULE O.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a		0.)
та	COMMUNITY PROGRAMS: PIRC PROVIDES SERVICES IN THE COMMUNITY THROUGH	<u> </u>
	TWO PROGRAMS: THE IMMIGRANT SURVIVORS PROJECT AND THE COMMONITY THROUGH	
	PROJECT.	
	IMMIGRANT SURVIVORS PROJECT (ISP): ISP IS A UNIQUE PROVIDER OF	
	IMMIGRATION LEGAL SERVICES FOR IMMIGRANT SURVIVORS OF VIOLENCE IN	
	PENNSYLVANIA. ISP PARTNERS WITH DOMESTIC VIOLENCE AND SEXUAL ASSAULT	
	AGENCIES AND PRO BONO AND LEGAL AID ATTORNEYS IN A UNIQUE MODEL OF	
	SERVICE DELIVERY THAT PROVIDES IMMIGRATION AND FAMILY LAW LEGAL	
	SERVICES, PUBLIC BENEFITS ADVOCACY, VICTIM SERVICES, AND EDUCATION TO	
	IMMIGRANT SURVIVORS.	
	CONTINUED ON SCHEDULE O.	
4b		0.)
чо	DIRECT REPRESENTATION: PIRC PROVIDES DIRECT REPRESENTATION AND PRO SE	<u> </u>
	ASSISTANCE TO INDIGENT IMMIGRANTS THROUGH THE NATIONAL QUALIFIED	
	REPRESENTATIVE PROGRAM (NQRP), THE PENNSYLVANIA FAMILY UNITY PROJECT	
	(PAIFUP), AND TO PARTICULARLY VULNERABLE POPULATIONS (PVP). NQRP	
	PROVIDES LEGAL REPRESENTATION FOR DETAINED IMMIGRANTS DETERMINED BY TH	<u>E</u>
	IMMIGRATION COURT TO BE INCOMPETENT TO REPRESENT THEMSELVES DUE TO	
	MENTAL ILLNESS OR OTHER CAPACITY LIMITATIONS. THESE CASES ARE COMPLEX	
	DUE TO ADDITIONAL COMMUNICATION AND COMPREHENSION BARRIERS AS WELL AS	
	THE DEARTH OF RESOURCES AVAILABLE TO THIS POPULATION. SECONDLY, PIRC	
	PROVIDES DEFENSE AGAINST DEPORTATION THROUGH THE PAIFUP COLLABORATIVE	
	PROJECT JOINTLY WITH THE NATIONALITIES SERVICE CENTER.	
	CONTINUED ON SCHEDULE O.	
40		0.)
	LEGAL ORIENTATION PROGRAM (LOP): PIRC STAFF EMPOWERS DETAINED	<u> </u>
	IMMIGRANTS THROUGH THE LEGAL ORIENTATION PROGRAM (LOP), PROVIDING	
	CRITICAL INFORMATION FOR IMMIGRANTS TO MAKE INFORMED DECISIONS ABOUT	
	THEIR LEGAL CASES. THE LOP EDUCATES DETAINED IMMIGRANTS THROUGH THE	
	PROVISION OF GROUP LEGAL ORIENTATIONS, SELF-HELP WORKSHOPS, AND	
	INDIVIDUAL ORIENTATIONS ABOUT WHAT TO EXPECT IN IMMIGRATION COURT,	
	THEIR LEGAL RIGHTS, AND POTENTIAL LEGAL REMEDIES. FOR APPROXIMATELY 86	8
	OF DETAINED IMMIGRANTS IN REMOVAL PROCEEDINGS, LOP SERVICES ARE THE	
	ONLY LEGAL ASSISTANCE THEY WILL RECEIVE BEFORE APPEARING PRO SE. IN	
	2021, PIRC PROVIDED INDIVIDUAL LEGAL ORIENTATIONS TO 161 DETAINED	
	NON-CITIZENS.	
	CONTINUED ON SCHEDULE O.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses 1, 198, 195.	
-10	Form 990	(2021)
130000	SEE SCHEDULE O FOR CONTINUATION(S)	رد ۵۲ ۱)
102002		

Form 990 (2021)	PENNSYLVANIA	IMMIGRATION	RESOURCE	CENTER	23-2851213	Page 3
Part IV Checklist of I	Required Schedules					

	a the experimetion described in section $\Gamma(d/c)(0)$ or $40.47(c)(4)$ (at the there exprises for moletion) 0		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
0	If "Yes," complete Schedule A	1 2	X	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<u> </u>	- 23	
3		3		x
4	public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		- 23
4		4		х
5	during the tax year? <i>If</i> " <i>Yes</i> ," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	–		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
-	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		х
47	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		л
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		- 77
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		- 27
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	19		х
20-	complete Schedule G, Part III	19 20a		X
20а ь		20a		- 23
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
- 1	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		х

 Form 990 (2021)
 PENNSYLVANIA
 IMMIGRATION
 RESOURCE
 CENTER

 Part IV
 Checklist of Required Schedules (continued)
 (continued)
 (continued)
 (continued)
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			-	
~~			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b		24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u>35a</u>		- 23
U	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		<u> </u>
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
-	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pa	T V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5</u> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		<u>^</u>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	70		x
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
U	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h				
8				
	sponsoring organization have excess business holdings at any time during the year?	8		
9				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
h	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
<u>د</u>	Enter the amount of reserves on hand			
	Did the experimentian receive any meants for indeer termine any incention during the territory	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	_		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		

If "Yes," complete Form 6069.

Form 990 (2021)

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Form 990 (2021)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a1	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			77
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	_ .		v
•	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0	x	
a	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	~	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
Sec	organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Л
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Vac	No
10-2	Did the organization have local chapters, branches, or affiliates?	10a	Yes	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		- 23
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	<u> </u>
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright PA$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other <i>(explain on Schedule O)</i>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ANDREW BARANOSKI, EXECUTIVE DIRECTOR - (717) 600-8099			
	294 PLEASANT ACRES RD., STE. 202, YORK, PA 17402			

X

Form 990 (2		e 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (\tilde{D}) , (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar I	nd a d I	irecto	r/trus T	tee)	from	from related	other
	(list any	ector.						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		e	pens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	tional		n ploye	t com	~	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ANDREW BARANOSKI	55.00				×	1 0	ш			
EXECUTIVE DIRECTOR		1		x				75,010.	0.	12,689.
(2) CLASINA HOUTMAN, ESQ.	5.00									
PRESIDENT		х		X				0.	Ο.	0.
(3) ANGUS LOVE, ESQ.	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) MARILY NEUBURGER	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) ANDREW MAHON, ESQ.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) GEORGE STOLTZFUS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) LEANNE M. MILLER, ESQ.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) GABRIELA DEHART	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) AMY CHAMBERLIN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) DAVID CORMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DR. KIMBERLY MAHAFFY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) REBECCA GARCIA	1.00									
BOARD MEMBER		Х						0.	0.	0.
		1								
						-				
		1								
		-								
		1								
	1	I	I	I				1		– 000 (222 ()

	ANIA IMM	1IG	RA	TI	ON	[R	ES	SOURCE CENTER	23-28	3512	213	Pag	je 8
Part VII Section A. Officers, Directors, Trus		ploy	ees,			ghes	t C		````	— т			
(A)	(B)			(C Posi				(D)	(E)			(F)	
Name and title	Average hours per		not c	heck r	more	than c		Reportable	Reportable	I		mated	
	week					s both r/trust		compensation from	compensation from related	I		unt of ther	
	(list any	tor						the	organizations	I	compe		on
	hours for	· direc				pa		organization	(W-2/1099-MIS	I	•	n the	
	related	tee or	ustee			ensati		(W-2/1099-MISC/	1099-NEC)		orgar	nizatio	n
	organizations	al trus	nal tr		oyee	e e		1099-NEC)				related	
	below line)	In dividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organi	izatior	IS
		Ind	lns	Off	Key	Hig em	For			$ \rightarrow $			
										$ \rightarrow $			
		-											
										\rightarrow			
										$ \rightarrow $			
										$ \rightarrow $			
										$ \rightarrow $			
										$ \rightarrow $			
										$ \rightarrow $			
										\rightarrow			
		-											
								== 010		\rightarrow		60	
1b Subtotal								75,010.		0.	12	,68	
c Total from continuation sheets to Part V								0.		0.	10		<u>0.</u>
d Total (add lines 1b and 1c)								75,010.		0.	12	,68	9.
2 Total number of individuals (including but i	not limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	,			~
compensation from the organization											<u> </u>		0
										ſ	Y	′es I	No
3 Did the organization list any former officer				•	•		•		•				
line 1a? If "Yes," complete Schedule J for											3	-	X
4 For any individual listed on line 1a, is the s	-		-						-				
and related organizations greater than \$15											4	-	X
5 Did any person listed on line 1a receive or					-			-					77
rendered to the organization? If "Yes." con	nplete Schedul	e J fe	or sı	ich r	bers	on .			<u></u>		5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										ensat	ion from	ו	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	:hin		ear.				
(A) Name and busines:	addroop	37/		-				(B) Description of s	onviooo	0	(C) ompens	otion	
	saucress	NC	ONE	5			_	Description of s	el vices			allon	
							_						
							-						
O Tatal assessments of the design of the des	in all calles as to t	-+ /'			Lla -				and the are				
2 Total number of independent contractors (\$100.000 of compensation from the organ	•	ot IIr	niteo	ı to 1	tnos C		lea	above) who received me	bre than				

						ΑI	MMIGRAT	ION RESOUR	CE CENTER	23-2851	213 Page 9
Pa	rt V	/	Statement of Re	evenu	e						
			Check if Schedule O	contaii	ns a respor	nse or	note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lunction revenue	business revenue	sections 512 - 514
s o	1	2	Federated campaigns		1a						
ant		b									
βĒ			Fundraising events								
Ę,			Related organizations								
ia i						1 2	74,357.				
Sins			Government grants (contra			<u> </u>	174,5574				
Contributions, Gifts, Grants and Other Similar Amounts		T	All other contributions, gifts,			2	55,774.				
ēŧ			similar amounts not included				55,774.				
ont		-	Noncash contributions included in					1 620 121			
<u> </u>		h	Total. Add lines 1a-1f					1,630,131.			
							Business Code				
e	2	а				_					
e vi		b				_					
S La		С				_					
ev an		d									
Program Service Revenue		е									
2		f	All other program service	revenu	e	L					
		g	Total. Add lines 2a-2f				►				
	3		Investment income (inclue	ding di	vidends, in	iterest	, and				
			other similar amounts)				►	23.			23.
	4		Income from investment of	of tax-e	exempt bor	nd pro	ceeds 🕨 🕨				
	5 Royalties						►				
					(i) Real		(ii) Personal				
	6	а	a Gross rents 6a								
		b Less: rental expenses 6b									
		с	Rental income or (loss)	6c							
		d	Net rental income or (loss								
	7		Gross amount from sales of		(i) Securiti	es	(ii) Other				
		u	assets other than inventory	7a	()		()				
		h	Less: cost or other basis	14							
Ð		b	and sales expenses	7b							
evenue		~	Gain or (loss)								
Other R			Net gain or (loss) Gross income from fundraisi								
the	0	a									
0											
			contributions reported on		-						
			Part IV, line 18			8a 8b					
			Less: direct expenses								
			Net income or (loss) from			ts	····· ►				
	9	а	Gross income from gamir								
			Part IV, line 19			9a					
			Less: direct expenses			9b	k				
			Net income or (loss) from			,	🕨				
	10	а	Gross sales of inventory,								
			and allowances			10a					
			Less: cost of goods sold			10b					
	-	С	Net income or (loss) from	sales	of inventory						
s						_	Business Code				
e sou	11	а	FEE INCOME			$- \vdash$	900099	5,400.			5,400.
ane		b				_ L					
eve eve		с									
Miscellaneous Revenue		d	All other revenue			[_					
2			Total. Add lines 11a-11d					5,400.			
	12		Total revenue. See instructi	ions				1,635,554.	0.	0.	5,423.

	Check if Schedule O contains a respons	e or note to anv line in t	his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		/ _ /		
	trustees, and key employees	87,699.	70,159.	17,540.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	954,139.	722,145.	231,994.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	16,938.	13,550.	3,388.	
9	Other employee benefits	70,505.	46,608.	23,897.	
0	Payroll taxes	80,819.	61,778.	19,041.	
1	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	26,283.		26,283.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	5,424.		5,342.	82
2	Advertising and promotion	15 101			
3	Office expenses	45,481.	35,993.	5,304.	4,184
4	Information technology	35,113.	28,341.	6,772.	
5	Royalties	56.040	40.005		
6	Occupancy	56,249.	48,025.	8,224.	
7	Travel	5,942.	5,722.	220.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates	10.000	0 1 0 5	1 000	
2	Depreciation, depletion, and amortization	10,002.	8,185.	1,806.	11
3		14,515.	11,580.	2,935.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	122,843.	121,466.	382.	995
b	PROFESSIONAL DEV.	10,942.	9,592.	1,350.	
с	DUES AND FEES	6,785.	6,340.	445.	
d	LIBRARY & RESEARCH COST	3,928.	3,864.	64.	
	All other expenses	17,569.	4,847.	12,722.	
5	Total functional expenses. Add lines 1 through 24e	1,571,176.	1,198,195.	367,709.	5,272
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	-				

Check here

if following SOP 98-2 (ASC 958-720)

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PENNSYLVANIA	IMMIGRATION	RESOURCE	CENTER	23-2

ıа		Balance Sheet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			231,534.	1	287,018.
	2	Savings and temporary cash investments			22,641.	2	22,542.
	3	Pledges and grants receivable, net			231,604.	3	110,965.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Å	9	D			9,367.	9	7,041.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		87,359.			
	b	Less: accumulated depreciation	10b	53,721.	43,640.	10c	33,638.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	ual line 3	3)	538,786.	16	461,204.
	17	Accounts payable and accrued expenses		81,305.	17	68,513.	
	18	Grants payable		18			
	19	Deferred revenue			19	57,232.	
	20	Tax-exempt bond liabilities		·····		20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or forr					
Liabilities		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
iab		controlled entity or family member of any of the	-			22	
	23	Secured mortgages and notes payable to unrel			106 100	23	
	24	Unsecured notes and loans payable to unrelate			186,400.	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D		······ -		25	
	26	Total liabilities. Add lines 17 through 25			267,705.	26	125,745.
s		Organizations that follow FASB ASC 958, ch	eck here				
jce		and complete lines 27, 28, 32, and 33.			071 001		
alar	27			····· -	271,081.	27	335,459.
ä	28	Net assets with donor restrictions				28	
ň		Organizations that do not follow FASB ASC 9	958, che	eck here 🕨 🛄			
Net Assets or Fund Balances		and complete lines 29 through 33.					
its (29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or e				30	
μA	31	Retained earnings, endowment, accumulated in			071 001	31	22E 1E0
Å	32	Total net assets or fund balances			271,081.	32	335,459.
	33	Total liabilities and net assets/fund balances			538,786.	33	461,204.

Form **990** (2021)

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Form 990 (2021) Part X Balance Sheet

Form	m 990 (2021) PENNSYLVANIA IMMIGRATION RESOURCE	CENTER	23-28	51213	Pag	_{ge} 12
Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)		1	1,635		
2	2 Total expenses (must equal Part IX, column (A), line 25)		2	1,571		
3	Revenue less expenses. Subtract line 2 from line 1		3			78.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4	271	.,0	81.
5	Net unrealized gains (losses) on investments		5			
6	Donated services and use of facilities		6			
7			7			
8			8			
9	Other changes in net assets or fund balances (explain on Schedule O)		9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, lin	ie 32,				
	column (B))		10	335	5,4	<u>59.</u>
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Oth	ner				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain on Schedul	e O.			
2a	a Were the organization's financial statements compiled or reviewed by an independent accou	ntant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were co	mpiled or reviewed	d on a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate	ate basis				
b	b Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were au	dited on a separat	e basis,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separa					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility	-				
	review, or compilation of its financial statements and selection of an independent accountant			2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax years					
3a	a As a result of a federal award, was the organization required to undergo an audit or audits as	set forth in the Si	ngle Audit			_ _
	Act and OMB Circular A-133?			. 3 a		X
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	000	Ĺ

Form **990** (2021)

SC	HED	UL	E A	

Department of the Treasury Internal Revenue Service

(Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization	
--------------------------	--

Nam	Name of the organization Employer identification number											
		PENN	SYLVANIA I	MMIGRATION RE	SOUR	CE CEN	ITER	2	3-2851213			
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	IS.				
The	organ	ization is not a private found	ation because it is: (For lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1	I)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990).)							
3		A hospital or a cooperative				(b)(1)(A)(ii	ii).					
4		A medical research organization)(iii). Enter	the hospital's name,			
		city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental u	nit describe	ed in			
		section 170(b)(1)(A)(iv). (C										
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).					
7			-					ne general j	oublic described in			
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Parl	: II.)							
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a	land-grant	college			
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or			
		university:				-		-				
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from			
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment			
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.			
		See section 509(a)(2). (Cor	mplete Part III.)									
11		An organization organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).					
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (Check the box on			
		_lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	l 12g.				
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	pically by	giving			
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	upporting			
	_	organization. You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org	anization supervised	l or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ving			
		control or management o			ame perso	ns that co	ntrol or mana	ge the supp	ported			
	_	organization(s). You mus										
С		Type III functionally inte						ly integrate	ed with,			
_	_	its supported organization										
d		Type III non-functionally		• •				-				
		that is not functionally int			•			l an attentiv	/eness			
	_	requirement (see instructi		•								
е		Check this box if the orga					Type I, Type	II, Type III				
	-	functionally integrated, or		, , , , , , , , , , , , , , , , , , , ,	0 0							
		er the number of supported on vide the following informatior	•	d examination(a)								
<u> </u>		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	f monetary	(vi) Amount of other			
		organization	.,	(described on lines 1-10 above (see instructions))	Yes	ng document? No	support (see ir	nstructions)	support (see instructions)			
				above (see instructions))								

Schedule A (Form 990) 2021 PENNSYLVANIA IMMIGRATION RESOURCE CENTER 23-2851213 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support		-	7	1	1	1
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publi						
	Public support percentage for 2021 (li					14	%
	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the c	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the c						. —
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-	-				
	and if the organization meets the facts			-	-	VI how the organi	zation
	meets the facts-and-circumstances te	•			•		
b	10% -facts-and-circumstances test	- 2020. If the orc	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu						▶∐
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s ►

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 PENNSYLVANIA IMMIGRATION RESOURCE CENTER 23-2851213 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 1490120. 669,036. 839,824. 1349968. 1630131. 5979079. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 500. 300. 120. 5,400. 6,320. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 840,124. 1350088. 1490120. 1635531. 6 Total. Add lines 1 through 5 669,536. 5985399. 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 0 5985399. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2020 (a) 2017 (b) 2018 (c) 2019 (e) 2021 (f) Total 9 Amounts from line 6 840,124. 1350088. 1490120. 1635531 5985399. 669,536. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 154. 326. 233. 93. 23. 829. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 154. 326. 233. 93. 23. 829. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 4,556. 638. 3,918. assets (Explain in Part VI.) 841,088. 669,690. 1354239. 1490213. 1635554. 5990784. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► Section C. Computation of Public Support Percentage 99.91 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) % 15 15 99.89 16 Public support percentage from 2020 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .01 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 % .02 18 Investment income percentage from 2020 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

PENNSYLVANIA IMMIGRATION RESOURCE CENTER 23-2851213 Page 5 Schedule A (Form 990) 2021 **Part IV** Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Ves	No

1	bid the governing body, members of the governing body, officers acting in their official capacity, or membership of one or nore supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, lirectors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> Part VI how the supported organization(s) <i>ffectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported</i> <i>rganization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organizations

Yes Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s).

Section D	. All	Type I	I Suppo	rting Oı	rganizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		l

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с		The organization supported a governmental entity.	Describe in Part VI how	you supported a	governmental entity	(see instruction <u>s).</u>
---	--	---	-------------------------	-----------------	---------------------	-----------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a

No

No

Yes

PENNSYLVANIA IMMIGRATION RESOURCE CENTER 23-2851213 Page 6 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

PENNSYLVANIA	IMMIGRATIO	N RESOURCE	CENTER 23-2851213	Page 7
		A		

_	dule A (Form 990) 2021 PENNSYLVANIA t V Type III Non-Functionally Integrated 509(IMMIGRATION RES			3-2851213 Page 7
	on D - Distributions			jeaj	Current Year
<u>3ecu</u>		matauraaaa		1	Current rear
2	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp			-	
2	organizations, in excess of income from activity	i purposes or supported		2	
3	Administrative expenses paid to accomplish exempt purpose	e of supported organizations		2	
4	Amounts paid to acquire exempt-use assets	s of supported organizations	•	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	wide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive		<u> </u>	
•	(provide details in Part VI). See instructions.	le organization le responsivo		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2020				
6					

Schedule A (Form 990) 2021

Schedule / Part VI	Part IV, Se line 1; Par	nental ection A, I t IV, Sect , lines 5, 6	Informa ines 1, 2, ion D, line	ation. Pro 3b, 3c, 4b es 2 and 3;	ovide the , 4c, 5a, Part IV,	e explanatio 6, 9a, 9b, Section E,	ons required 9c, 11a, 11i lines 1c, 2a	by Part I o, and 110 , 2b, 3a, a	I, line 10; Pa c; Part IV, Se and 3b; Part	rt II, line 17a or ection B, lines 1	2 23-28512 17b; Part III, line and 2; Part IV, Se , Section B, line 1 hal information.	12; ection C,
SCHEDU	ULE A,	PART	III,	LINE	12,	EXPLA	NATION	FOR	OTHER	INCOME:		
OTHER	INCOME	2										
<u>2018</u>	AMOUNT :	\$	638.									
<u>2019</u>	AMOUNT :	\$	3,91	8.								

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule B

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

	23-2851213
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PENNSYLVANIA	IMMIGRATION	RESOURCE	CENTER

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

PENNSYLVANIA IMMIGRATION RESOURCE CENTER

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 690,536. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 237,620. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 168,964. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person X Payroll 144,007. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 6 Person Payroll 35,000. Noncash \$ (Complete Part II for noncash contributions.)

Page 2

Employer identification number

23-2851213

Name of organization

PENNSYLVANIA IMMIGRATION RESOURCE CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7_		\$15,454.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8		\$14,476.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9		\$23,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
10		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$8,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

Employer identification number

23-2851213

Name of organization

PENNSYLVANIA IMMIGRATION RESOURCE CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
13		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
14		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

23-2851213

from

Part I

	ganization		Emplo
PENNSY Part II	IVANIA IMMIGRATION RESOURCE CENTER Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is peode	23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions	e)
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions	
		\$	
(a) No.	(b)	(c) FMV (or estimat	e)

Description of noncash property given

oyer identification number

(d) **Date received**

(d) Date received

(d) Date received

(d) Date received

(d) Date received

3-2851213

Schedule B (Form 990) (2021)

(d)

Date received

FMV (or estimate)

(See instructions.)

\$

Page 3

	Form 990) (2021)				Page 4
Name of orgai	nization			Emplo	over identification number
PENNSYL	VANIA IMMIGRATION RESC	URCE CENTER		23	8-2851213
Part III E	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	through (e) and the followin through (e) contributions of \$	a line entry. For a	1(c)(7), (8), or (10) that total	more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description	of how gift is held
		(e) Transfe	er of gift		
-	Transferee's name, address, an	d ZIP + 4	R	elationship of transferor	to transferee
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description	of how gift is held
		(e) Transfe			
-	Transferee's name, address, an	Id ZIP + 4	R	elationship of transferor	to transferee
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Description	of how gift is held
Part I					
		(e) Transfe	er of gift		
	Transferee's name, address, an	d ZIP + 4	R	elationship of transferor	to transferee
-					
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description	of how gift is held
		(e) Transfe			
-	Transferee's name, address, an	id ZIP + 4	R	elationship of transferor	to transferee
-					

SCHEDULE D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PENNSYLVANIA IMMIGRATION RESOURCE CENTER

Employer identification number 23-2851213

Pa	rt I Organizations Maintaining Donor Advised		ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	-	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		ľ – –
Da	impermissible private benefit?		Yes No
га			, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation		orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form of a co	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b			2b
С			2c
d		-	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relea	ased, extinguished, or terminated by the organ	ization during the tax
	year 🕨		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the perio		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing conservation	on easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handlir	ng of violations, and enforcing conservation ea	asements during the year
~			
8	Does each conservation easement reported on line 2(d) above a		
~	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial statements th	lat describes the
Pa	organization's accounting for conservation easements.	Art. Historical Treasures, or Other S	Similar Assets
	Complete if the organization answered "Yes" on Form 9		
10	If the organization elected, as permitted under FASB ASC 958,		anaa ahaat warka
Id	of art, historical treasures, or other similar assets held for public		
	service, provide in Part XIII the text of the footnote to its financi	, ,	
b			a shaat warks of
D D	art, historical treasures, or other similar assets held for public e	-	
	· · · · · · · · · · · · · · · · · · ·		e of public service,
	provide the following amounts relating to these items:		*
	 (i) Revenue included on Form 990, Part VIII, line 1		N A
2	If the organization received or held works of art, historical treas	ures or other similar assets for financial gain	
2	the following amounts required to be reported under FASB AS(provide
~		-	▶ \$
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
-	For Paperwork Reduction Act Notice, see the Instructions f		Schedule D (Form 990) 2021

Sche Par		VANIA IMMI ollections of Ar					ER 2 Similar	23-28 • Assets	5121 (contin	3 Pa	age 2
3	Using the organization's acquisition, accessi										
	collection items (check all that apply):										
а	Public exhibition	c			hange progra						
b	Scholarly research	e	• 🗌 (Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	•			•			se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, his	torical treas	sures, or othe	er similar	assets		_		_
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered '	"Yes" on	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi								-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:							
									Amoun		
С	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance								7		٦
	Did the organization include an amount on F						ty?	∟	Yes		No
Par	If "Yes," explain the arrangement in Part XIII.										
T ai	t V Endowment Funds. Complete i	(a) Current year		rior year	(c) Two yea		0. (d) Three y	aare back	(e) Four	Veare	hack
4		(a) Current year		nor year	(C) 100 yea	15 Dack	(u) Thee y	Cals Dack	(e) i oui	years	Dack
1a	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g 2	End of year balance Provide the estimated percentage of the curr	l cont year and balanc	l o (lipo 1a) hold as:						
2 a	Board designated or guasi-endowment	ent year end balanc	e (iine ig %	, column (a)) Heiu as.						
b	Permanent endowment	%	/0								
c	· · · · · · · · · · · · · · · · · · ·	%									
U	The percentages on lines 2a, 2b, and 2c sho										
39	Are there endowment funds not in the posse		ation that	are held an	nd administer	red for the	e organiza	ition			
ou	by:			are neia ar			e organiza		ſ	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Sc	bedule R?					3b		
4	Describe in Part XIII the intended uses of the										
_	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990), Part IV,	, line 11a. S	ee Form 990	, Part X, I	line 10.				
	Description of property	(a) Cost or c basis (investr		.,	or other (other)		ccumulate preciation	d	(d) Boo	k valu	е
1a	Land										
	Buildings										
	Leasehold improvements										
d	Equipment			8	7,359.		53,72	21.	3	3,6	38.
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. colum	n (B). line 10	Dc.)	<u></u>			3	3,63	38.
	·				-						

Schedule D	(Form 990) 2021		A IMMIGRATION	RESOURCE	CENTER	23-2851213	Page 3
Part VII	Investments -	Other Securities.					
	Complete if the or	ganization answered "Yes" (on Form 990, Part IV, line	11b. See Form 990), Part X, line 12.		
(a) Descrip	tion of security or cate	egory (including name of security)	(b) Book value	(c) Method of	valuation: Cost o	or end-of-year market v	alue
(1) Financia	al derivatives						
		s					
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
	b) must equal Form 99	00, Part X, col. (B) line 12.) 🕨					
Part VIII	Investments -	Program Related.		•			
	Complete if the or	ganization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990), Part X, line 13.		
	(a) Description of	f investment	(b) Book value	(c) Method of	valuation: Cost o	or end-of-year market v	alue
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	b) must equal Form 99	90, Part X, col. (B) line 13.) 🕨					
Part IX	Other Assets.						
	Complete if the or	ganization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990), Part X, line 15.		
		(a)	Description			(b) Book va	lue
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	mn (b) must equal F	Form 990, Part X, col. (B) line	15)				
Part X	Other Liabiliti	es.	10.,				
	Complete if the or	ganization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See For	rm 990, Part X, lir	ne 25.	
1.		Description of liability				(b) Book va	lue
	leral income taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(8)							
			05.)				
	mn (b) must equal F	<u>Form 990, Part X, col. (B) line</u>	25.)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	edule D (Form 990) 2021 PENNSYLVANIA IMMIGRATION R				2851213 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,888,400.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	252,846.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	252,846.
3	Subtract line 2e from line 1			3	1,635,554.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,635,554.
	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With E	Expenses per F		
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With E	Expenses per F		n.
	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With E a.	Expenses per F		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With E a.	Expenses per F	Returi	n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	a.	Expenses per F	Returi	n.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a	Expenses per F	Returi	n.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a2b	Expenses per F	Returi	n.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b 2c	Expenses per F	Returi	n. <u>1,824,022</u> .
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F	Returi	n. <u>1,824,022</u> . 252,846.
Pa 1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	Expenses per F	1	n. <u>1,824,022</u> .
Pa 1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F	1 2e	n. <u>1,824,022</u> . 252,846.
Pa 1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	Expenses per F	1 2e	n. <u>1,824,022</u> . 252,846.
Pa 1 2 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2a 2b 2b 2c 2d 2d 2d	Expenses per F	1 2e	n. <u>1,824,022</u> . <u>252,846</u> . <u>1,571,176</u> .
Pa 1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2b 2c 2d	Expenses per F	1 2e	n. <u>1,824,022.</u> <u>252,846.</u> <u>1,571,176.</u> 0.
Pa 1 2 a b c 3 4 a b c 5	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2a 2b 2b 2c 2d 2d 2d	Expenses per F	1 1 2e 3	n. <u>1,824,022</u> . <u>252,846</u> . <u>1,571,176</u> .

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE CENTER IS EXEMPT FROM FEDERAL INCOME TAXES AS AN ORGANIZATION

DESCRIBED IN THE INTERNAL REVENUE CODE (IRC) SECTION 501(C)(3), EXCEPT FOR

NET INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES, IF ANY. THE CENTER

BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR TAX POSITIONS TAKEN AND, AS

SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE

FINANCIAL STATEMENTS.

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



PENNSYLVANIA IMMIGRATION RESOURCE CENTER

23-2851213

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SEEKING TO OBTAIN OR PROTECT THEIR LEGAL STATUS IN THE UNITED STATES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THIS SURVIVOR-CENTERED APPROACH PROFOUNDLY IMPACTS THE LIVES OF

IMMIGRANT SURVIVORS OF VIOLENCE AND THEIR CHILDREN AS THEY CREATE A NEW

LIFE OF SAFETY, ECONOMIC WELL-BEING, AND STABILITY. THIS IN TURN

CREATES A POSITIVE IMPACT IN THE COMMUNITY. THE 2014 YORK COUNTY BAR

FOUNDATION'S ECONOMIC IMPACT STUDY FOUND THAT EVERY DOLLAR INVESTED IN

PIRC'S LEGAL SERVICES YIELDS AN ESTIMATED NINE-FOLD ECONOMIC BENEFIT.

UNFORTUNATELY, THE TIMELINE FOR MANY ISP CASES CONTINUES TO LENGTHEN.

THE GOVERNMENT IS ISSUING REQUESTS FOR EVIDENCE IN MANY MORE CASES,

OFTEN ASKING FOR DOCUMENTS THAT WERE PREVIOUSLY PROVIDED. PROCESSING

SLOWDOWNS EXACERBATE AN ALREADY LENGTHY ADJUDICATION TIMELINE.

CONSEQUENTLY, ISP SERVICES ARE MUCH NEEDED AMONG PENNSYLVANIA'S

IMMIGRANT SURVIVOR POPULATION.

IN 2021, ISP STAFF CLOSED ADVICE ONLY CASES FOR 16 SURVIVORS, BRIEF SERVICE CASES FOR 11 SURVIVORS, AND 83 EXTENDED REPRESENTATION CASES FOR IMMIGRANT SURVIVORS. AS OF THE END OF DECEMBER 2021, ISP HAD 363 OPEN CASES.

CITIZENSHIP PROJECT: THE CITIZENSHIP PROJECT, LAUNCHED IN NOVEMBER 2018, SERVES LEGAL PERMANENT RESIDENTS IN YORK COUNTY IN PARTNERSHIP WITH THE YORK COUNTY LITERACY COUNCIL. IN 2021, PIRC HAS SCREENED 171 INDIVIDUALS FOR NATURALIZATION SERVICES AND SUBMITTED A TOTAL OF 45 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021 Name of the organization

PENNSYLVANIA IMMIGRATION RESOURCE CENTER

NATURALIZATION APPLICATIONS FOR CLIENTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THIS PROGRAM SEEKS TO BRING UNIVERSAL REPRESENTATION TO DETAINED

IMMIGRANTS IN REMOVAL PROCEEDINGS IN PENNSYLVANIA. CASES ARE SELECTED

ON A MERITS-BLIND BASIS, SCREENED ONLY FOR INCOME-RELATED AND RESIDENCE

ELIGIBILITY. THE LONG-TERM GOAL IS TO SCALE THE PROJECT UP USING THE

DATA AND EFFICACY OF THE PROGRAM TO SHOW THE SIGNIFICANT DIFFERENCE

THAT REPRESENTATION MAKES TO INDIVIDUALS FACING DEPORTATION WITHOUT

COUNSEL. FINALLY, PIRC REPRESENTS OTHER SELECT CASES BASED ON

PARTICULAR VULNERABILITIES SUCH AS ILLITERACY, LIMITED ENGLISH LANGUAGE

PROFICIENCY, AND TRAUMA FROM PAST PERSECUTION OR TORTURE. IN 2021, PIRC

STAFF PROVIDED PRO SE ASSISTANCE OR REPRESENTATION BEFORE DHS OR EOIR

TO INDIVIDUALS FACING DETENTION AND DEPORTATION ON OVER 105 CASES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: BECAUSE OF THE PANDEMIC, THE YORK COUNTY PRISON AND BERKS COUNTY RESIDENTIAL CENTER CONTINUED TO SUSPEND GROUP ORIENTATIONS AND PRO SE WORKSHOPS AS WELL AS IN-PERSON LEGAL ORIENTATION SERVICES. ALL INDIVIDUAL ORIENTATIONS REPORTED ABOVE WERE ACCOMPLISHED REMOTELY VIA TELEVIDEO AND TELEPHONE, OFTEN AT SIGNIFICANT COST TO PIRC. FURTHER, BERKS STOPPED FAMILY DETENTION IN THE SPRING OF 2021, BUT HAS SINCE RESUMED DETENTION OF ADULT WOMEN. ADDITIONALLY, YORK COUNTY PRISON'S CONTRACT WITH ICE ENDED IN AUGUST 2021, BUT ICE HAD OPENED IMMIGRANT DETENTION WITH GREATER CAPACITY AT MOSHANNON VALLEY, RUN BY A PRIVATE ENTITY GEO GROUP, BY LATE 2021. DUE TO THE STOPPAGE OF IMMIGRATION DETENTION AT BOTH BERKS AND YORK COUNTY PRISON, PIRC'S LOP SERVICE NUMBERS WERE MUCH LOWER FOR FISCAL 2021. HENCE, THE REMOVAL DEFENSE PROGRAM SHIFTED ITS SERVICES TO OTHER ELIGIBLE IMMIGRANTS IN REMOVAL

PROCEEDINGS. PIRC'S REMOVAL DEFENSE TEAM HAS HAD TO BE AGILE IN ITS

RESPONSE TO EVER-CHANGING NEEDS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS DISTRIBUTED TO THE ENTIRE BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE EXECUTIVE DIRECTOR MONITORS COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR

AND OTHER STAFF POSITIONS, WITH CONSIDERATION OF COMPARABLE SALARIES OF

SIMILAR POSITIONS ELSEWHERE. APPROVAL OF COMPENSATION IS MAINTAINED ON

RECORD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC UPON REQUEST.

TAX RETURN FILING INSTRUCTIONS

PENNSYLVANIA FORM BCO-10

FOR THE YEAR ENDING

December 31, 2021

Prepared For:

Pennsylvania Immigration Resource Center 294 Pleasant Acres Road 202 York, PA 17402

Prepared By:

Baker Tilly US, LLP 1000 Commerce Park Dr Suite 430 Williamsport, PA 17701

Amount of Tax:

Balance due of \$150

Make Check Payable To:

Not applicable

Mail Tax Return To:

The Pennsylvania Form Form BCO-10 should be filed via the web at: https://www.charities.pa.gov/#/page/login/

Return Must Be Mailed On Or Before:

November 15, 2022

Special Instructions:

r		
Mail		Charitable Organization
Bur	nnsylvania Department of State reau of Corporations a Refar Talle Ranatic MUST B	-
207	risburg, PA 17120	e paper filed - this
See	www.dos.pa.gov/charities for incremention information	Fee: See instructions
	Read all instructions pri	
Certific	cate number: 26994	If this is a voluntary registration, check and complete the
	(N/A if initial registration)	applicable box(es). For a registration to be voluntary, at least one of the following must apply:
Fiscal	year ended: <u>12/31/2021</u> MM DD YYYY	Organization is exempt from registration because
FEIN:	23-2851213	Organization does not solicit contributions in Pennsylvania
1.	Legal name of organization: <u>PENNSYLVANIA</u> IMMI	GRATION RESOURCE CENTER
	Check if name change and give previous name	
2.	All other names used to solicit contributions:	
	NONE	
	NONE	
3.	Contact person: ANDREW BARANOSKI	Contact's E-mail: ABARANOSKI@PIRCLAW.ORG
4.	Physical address of organization:	Mailing address: (If different than physical)
	294 PLEASANT ACRES ROAD, NO. 202	
	YORK	
	PA 17402	
	County: YORK	Phone number: (717) 600-8099
	800 number:	Fax number:
	Email (if different than Contact's email):	
	Website: WWW.PIRCLAW.ORG	
5.	Type of organization (e.g. non-profit corporation, unincorpora	ated association, etc.):
	Where established: PENNSYLVANIA	Date established:* 06/13/1996
	*Initial registrants must submit copies of organizational documents s	such as charter, articles of incorporation,

constitution or other organizational instrument and by-laws.

6. Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary)

	NONE
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7.	Short form registration applicability - Specified types of charitable organizations described in §162.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":
[§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust
[§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of the organization. The term "membership" shall not include those persons who are granted a membership solely upon making a contribution as the result of solicitation. "Member" means a person having membership in a nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation, bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.
[§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities
	§162.7(a)(4) - Veterans organizations chartered under Federal law, organizations of volunteer firemen, ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.
[X Not Applicable
	Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file a financial report with this registration. If "Not Applicable" is checked, the charitable organization must submit financial reports which are audited, reviewed, compiled or internally prepared. See Instructions.
	Items 8 and 9 are required to be completed by initial registrants only
8.	Date organization first solicited contributions from Pennsylvania residents:
	Other
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.
	Other
	*Includes contributions received both within and outside Pennsylvania before any deductions or expenses.

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	PENNSYLVANIA IMMIGRATION RESOURCE CENTER
10.	Has the organization been granted IRS tax-exempt status? X Yes No
	A. If "Yes," under which IRS code section: <u>501(C)(3)</u> and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year? X Yes No (If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. DO NOT INCLUDE SCHEDULE B UNLESS YOU FILE 990 PF.
	If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):
	THE MAJORITY OF CONTRIBUTIONS ARE FOUNDATION AND GOVERNMENT GRANTS. CONTRIBUTIONS MAY BE SOLICITED BY DIRECT MAIL, TELEPHONE, INTERNET, ETC.
13.	A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence. PIRC PROVIDES LEGAL SERVICES TO INDIGENT, VULNERABLE, IMMIGRANTS IN PA. SERVICES ARE TARGETED TOWARDS
	TORTURE SURVIVORS, INDIVIDUALS WITH MENTAL ILLNESS, AND VICTIMS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT, HUMAN TRAFFICKING AND CERTAIN CRIMES. SERVICES ARE DEPENDENT ON PROGRAM ELIGIBILITY.
14.	Is the organization registered to solicit contributions in any other state or municipality?
	Yes X No (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organization only uses or intends to only use a professional fundraising counsel.)
	If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents:
16.	Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)
	SEE STATEMENT 1

17. Names, addresses, and telephone numbers of all professional fundraising counsel the organization uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)

ames, addresses, and telephone numbers of any commercial coventurers under contract with the organization:						
ames, addresses, and telephone numbers of any commercial coventurers under contract with the organization:						
ames, addresses, and telephone numbers of any commercial coventurers under contract with the organization:						
Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary)						
ONE						
the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined egistration covering all of its Pennsylvania affiliates? See note "Affiliate and Parent Organization") Yes No X Not Applicable						
If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)						
Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization") Yes No X Not Applicable						
"Yes," provide the name and, if available, certificate number of the parent organization. Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)						
egal name of parent organization Pennsylvania certificate number						
Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. (Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)						
SEE STATEMENT 3						

22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary)

A. Are in charge of solicitation activities:

ANDREW BARANOSKI, EXECUTIVE DIRECTOR

294 PLEASANT ACRES RD., STE. 202 YORK, PA 17402

B. Have final responsibility for the custody of contributions:

ANDREW BARANOSKI, EXECUTIVE DIRECTOR

294 PLEASANT ACRES RD., STE. 202 YORK, PA 17402

C. Have final responsibility for final distribution of contributions:

ANDREW BARANOSKI, EXECUTIVE DIRECTOR

294 PLEASANT ACRES RD., STE. 202 YORK, PA 17402

D. Are responsible for custody of financial records:

ANDREW BARANOSKI, EXECUTIVE DIRECTOR

294 PLEASANT ACRES RD., STE. 202 YORK, PA 17402

23. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to:

Α.	Any other officer, director, trustee, or employee?		Yes	Х	No
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- B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? ** Yes X No
- C. Any officers, agents or employees of any supplier or vendor providing goods or services? **

Yes X No

**(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor)

If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties.

- 24. Has the organization or any of its present officers, directors, executive personnel or trustees ever:
 - A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other jurisdiction?
 - B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency?
 - C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency?
 Yes X No

(If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)

Certification - This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. §4904 (relating to unsworn falsification to authorities) and 10 P.S. §162.17 (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer	Date
CLASINA HOUTMAN, BOARD PRESIDENT	
Type or print name and title of Chief Fiscal Officer	
Signature of Other Authorized Officer	Date
ANDREW BARANOSKI, EXECUTIVE DIRECTOR	
Type or print name and title of Other Authorized Officer	
Checklist for registration:	
X Completed registration statement properly signed and dated.	
X A copy of the IRS 990/990EZ/990PF/990N Return and required sc	chedules,

Applicable Financial Statements (audited, reviewed, compiled or internally prepared)

Initial Registrants Only: IRS determination letter, articles of incorporation or charter and

See Instructions for more information on completing this form and attachments.

by-laws.

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signed and dated by an authorized officer

Public Disclosure Form BCO-23 (if required)

Registration fee and any late filing fees

	ON RESOURCE CENTER		23-285121
FORM BCO-10	ALL PROFESSIONAL SO	DLICITORS	STATEMENT 1
NAME AND ADDRESS			PHONE NUMBER
NONE			
CONTRACT BEGIN DATE	CONTRACT END DATE	SOLICIT DATE	
FORM BCO-10	PROFESSIONAL FUNDRAISI	ING COUNSELS	STATEMENT 2
NAME AND ADDRESS			PHONE NUMBER
NONE			
CONTRACT BEGIN DATE	CONTRACT END DATE SE	ERVICE DATE	
	CONTRACT END DATE SE		STATEMENT 3
FORM BCO-10 OFFI			STATEMENT 3
FORM BCO-10 OFFI NAME AND ADDRESS ANDREW BARANOSKI 294 PLEASANT ACRES ROA	CERS, DIRECTORS, TRUSTEE	S AND EXECUTIVES	
CONTRACT BEGIN DATE FORM BCO-10 OFFI NAME AND ADDRESS ANDREW BARANOSKI 294 PLEASANT ACRES ROA YORK, PA 17402 NAME AND ADDRESS	CERS, DIRECTORS, TRUSTEE	S AND EXECUTIVES	
FORM BCO-10 OFFI NAME AND ADDRESS ANDREW BARANOSKI 294 PLEASANT ACRES ROA YORK, PA 17402 NAME AND ADDRESS CLASINA HOUTMAN, ESQ. 294 PLEASANT ACRES ROA	CERS, DIRECTORS, TRUSTEE	S AND EXECUTIVES	
FORM BCO-10 OFFI NAME AND ADDRESS ANDREW BARANOSKI 294 PLEASANT ACRES ROA YORK, PA 17402	CERS, DIRECTORS, TRUSTEE	ES AND EXECUTIVES	

PENNSYLVANIA IMMIGRATION	RESOURCE	CENTER		
NAME AND ADDRESS			TITLE	
MARILY NEUBURGER 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		SECRE	FARY
NAME AND ADDRESS			TITLE	
ANDREW MAHON, ESQ. 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
GEORGE STOLTZFUS 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
LEANNE M. MILLER, ESQ. 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
GABRIELA DEHART 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
AMY CHAMBERLIN 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
DAVID CORMAN 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
DR. KIMBERLY MAHAFFY 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER
NAME AND ADDRESS			TITLE	
REBECCA GARCIA 294 PLEASANT ACRES ROAD, YORK, PA 17402	202		BOARD	MEMBER